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REGULAR MEETING OF THE BOARD OF TRUSTEES OF  
THE INCORPORATED VILLAGE OF  
ISLAND PARK, NASSAU COUNTY, NEW YORK

- - - - - x

April 10, 2024

7:00 p.m.

BOARD MEMBERS:

MICHAEL MCGINTY, Mayor

MATTHEW G. GRACI, Deputy Mayor

ROBERT O. TICE, Trustee

MICHAEL GAGLIARDI, Trustee

BARBARA VOLPE-RIED, Trustee

CLAUDIA ARMENDINGER, Village Clerk

ALSO PRESENT:

AMY BOGUSZEWSKI, Stenographer



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2                   MAYOR MCGINTY:  Trustee Tice,  
3                   would you please lead us in the  
4                   Pledge of Allegiance.

5                   (Following recitation of the  
6                   Pledge of Allegiance, the meeting was  
7                   called to order.)

8                   MAYOR MCGINTY:  Ms.  
9                   Armendinger, would you call the Roll,  
10                  please.

11                  VILLAGE CLERK:  Mayor McGinty.

12                  MAYOR MCGINTY:  Aye.

13                  VILLAGE CLERK:  Trustee Graci.

14                  TRUSTEE GRACI:  Present.

15                  VILLAGE CLERK:  Trustee

16                  Volpe-Ried.

17                  TRUSTEE VOLPE-RIED:  Present.

18                  VILLAGE CLERK:  Trustee Tice.

19                  TRUSTEE TICE:  Aye.

20                  VILLAGE CLERK:  Trustee

21                  Gagliardi.

22                  TRUSTEE GAGLIARDI:  Present.

23                  MAYOR MCGINTY:  I would look

24                  for a motion to take

25                  Trustee/Commissioner reports and



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2                   Mayor's reports and include them on  
3                   the transcript, please.

4                   TRUSTEE GRACI: I will make it.

5                   TRUSTEE TICE: I will second.

6                   MAYOR MCGINTY: Motion by  
7                   Deputy Mayor Trustee Graci. Second  
8                   by Trustee Tice.

9                   Claudia.

10                  VILLAGE CLERK: Resolution 01 -  
11                  Abstract of Audited Vouchers.

12                  MAYOR MCGINTY: Motion.

13                  TRUSTEE GAGLIARDI: I'll make  
14                  it.

15                  MAYOR MCGINTY: Motion by  
16                  Trustee Gagliardi.

17                  TRUSTEE GRACI: I will second.

18                  MAYOR MCGINTY: Second by  
19                  Deputy Trustee Graci.

20                  VILLAGE CLERK: RESOLVED, that  
21                  the Abstract of Audited Vouchers for  
22                  the month of April, 2024 be approved  
23                  for payment.

24                  Mayor.

25                  MAYOR MCGINTY: Aye.



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2 VILLAGE CLERK: Trustee Graci.  
3 TRUSTEE GRACI: Aye.  
4 VILLAGE CLERK: Trustee Ried.  
5 TRUSTEE VOLPE-RIED: Aye.  
6 VILLAGE CLERK: Trustee Tice.  
7 TRUSTEE TICE: Aye.  
8 VILLAGE CLERK: Trustee  
9 Gagliardi.  
10 TRUSTEE GAGLIARDI: Aye.  
11 VILLAGE CLERK: Resolution 02 -  
12 Financial Statements.  
13 MAYOR MCGINTY: Motion.  
14 TRUSTEE TICE: I'll make it.  
15 MAYOR MCGINTY: Motion by  
16 Trustee Tice.  
17 TRUSTEE GAGLIARDI: I will  
18 second it.  
19 MAYOR MCGINTY: Second by  
20 Trustee Gagliardi.  
21 On the motion.  
22 VILLAGE CLERK: RESOLVED, that  
23 the Board of Trustees has reviewed  
24 the Financial Statements for the  
25 month of March 2024.



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2                   Mayor.  
3                   MAYOR MCGINTY: Aye.  
4                   VILLAGE CLERK: Trustee Graci.  
5                   TRUSTEE GRACI: Aye.  
6                   VILLAGE CLERK: Trustee Ried.  
7                   TRUSTEE VOLPE-RIED: Aye.  
8                   VILLAGE CLERK: Trustee Tice.  
9                   TRUSTEE TICE: Aye.  
10                  VILLAGE CLERK: Trustee  
11                  Gagliardi.  
12                  TRUSTEE GAGLIARDI: Aye.  
13                  MAYOR MCGINTY: Claudia, we  
14                  changed the order of the voting.  
15                  VILLAGE CLERK: I did.  
16                  MAYOR MCGINTY: Okay.  
17                  VILLAGE CLERK: Resolution 03 -  
18                  Board Meeting Minutes.  
19                  MAYOR MCGINTY: Motion.  
20                  TRUSTEE VOLPE-RIED: So moved.  
21                  MAYOR MCGINTY: Motion by  
22                  Trustee Volpe-Ried.  
23                  TRUSTEE GRACI: I will second.  
24                  MAYOR MCGINTY: Second by  
25                  Trustee Graci.



1                   REGULAR MEETING 04-10-2024  
2                   VILLAGE CLERK: RESOLVED, that  
3 all Board Meeting Minutes recorded  
4 from March 22, 2024 to April 9, 2024  
5 stand as written without any  
6 corrections, additions, or deletions.

7                   Mayor.

8                   MAYOR MCGINTY: Aye.

9                   VILLAGE CLERK: Trustee Graci.

10                  TRUSTEE GRACI: Aye.

11                  VILLAGE CLERK: Trustee Ried.

12                  TRUSTEE VOLPE-RIED: Aye.

13                  VILLAGE CLERK: Trustee Tice.

14                  TRUSTEE TICE: Aye.

15                  VILLAGE CLERK: Trustee

16                  Gagliardi.

17                  TRUSTEE GAGLIARDI: Aye.

18                  VILLAGE CLERK: Resolution 04 -

19                  Amending Employee Handbook.

20                  MAYOR MCGINTY: Motion.

21                  TRUSTEE GAGLIARDI: I'll make

22                  it.

23                  MAYOR MCGINTY: Motion by

24                  Trustee Gagliardi.

25                  TRUSTEE TICE: Second.



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2                   MAYOR MCGINTY:   Second by  
3                   Trustee Tice.

4                   VILLAGE CLERK:   WHEREAS, the  
5                   Board wishes to amend the prior  
6                   Employee Handbook to revise Overtime  
7                   Pay Procedures, Holidays, Retiree  
8                   Health Coverage.

9                   BE IT RESOLVED, that Section 16  
10                  titled Overtime Pay Procedures, part,  
11                  of the Employee Handbook adopted  
12                  April 2, 2022 was revised to state:

13                  Compensatory time off may be  
14                  granted to employees as agreed to by  
15                  the Mayor, Board of Trustees, and the  
16                  employees working the overtime hours.  
17                  Compensatory time received by an  
18                  employee in lieu of cash must be at  
19                  the rate of not less than one and  
20                  one-half hours of compensatory time  
21                  for each hour of overtime work, just  
22                  as the monetary rate for overtime is  
23                  calculated at the rate of not less  
24                  than one and one-half times the  
25                  regular rate of pay.   Employees may



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1  
2 accrue a maximum of 240 hours of  
3 compensatory time. The employee that  
4 has accrued compensatory time off and  
5 has requested the use of that time,  
6 shall be permitted to use that time  
7 within a reasonable period after  
8 making the request if the use of the  
9 compensatory time does not unduly  
10 disrupt the operations of the  
11 Village.

12 BE IT RESOLVED, that Section 17  
13 titled Holidays, part, of the  
14 Employee Handbook adopted April 2,  
15 2022 was revised to add Federal  
16 Holiday Juneteenth.

17 BE IT RESOLVED, that Section  
18 21.A titled Retiree Health Coverage,  
19 part, of the Employee Handbook  
20 adopted April 2, 2022 was revised to  
21 state:

22 The Village of Island Park  
23 agrees to continue to pay the full  
24 cost, including all increases in  
25 premium of each retired employee's





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1 Health Insurance and Dental for the  
2 Plan now in effect for every  
3 currently retired employee, and  
4 future retirees with ten (10) years  
5 of service, be at least fifty-five  
6 (55) years of age, hired prior to  
7 April 2, 2022, the date of this  
8 Employee Handbook's revision.  
9

10 The Village of Island Park  
11 agrees to pay eighty percent (80%) of  
12 the cost of each employee's Health  
13 Insurance and Dental for the Plan now  
14 in effect including all increases in  
15 premium payments, for all full-time  
16 employees hired after April 2, 2022,  
17 the date of this Employee Handbook's  
18 revision, be at least fifty-five (55)  
19 years of age, with ten (10) years of  
20 service. Each retiring employee  
21 hired after April 2, 2022, will  
22 contribute twenty percent (20%)  
23 towards their Health/Dental Insurance  
24 benefits.

25 MAYOR MCGINTY: Ladies and



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2 gentlemen, that squares up with the  
3 New York State Retirement and Health  
4 Benefits laws.

5                   Mayor.

6                   MAYOR MCGINTY: Aye.

7                   VILLAGE CLERK: Trustee Graci.

8                   TRUSTEE GRACI: Aye.

9                   VILLAGE CLERK: Trustee Ried.

10                  TRUSTEE VOLPE-RIED: Aye.

11                  VILLAGE CLERK: Trustee Tice.

12                  TRUSTEE TICE: Aye.

13                  VILLAGE CLERK: Trustee

14                  Gagliardi.

15                  TRUSTEE GAGLIARDI: Aye.

16                  VILLAGE CLERK: Resolution 05 -

17                  Budget Fiscal Year 2024-2025.

18                  MAYOR MCGINTY: Motion.

19                  TRUSTEE GRACI: I'll make it.

20                  MAYOR MCGINTY: Motion by

21                  Deputy Mayor Trustee Graci.

22                  TRUSTEE TICE: I will second.

23                  TRUSTEE TICE: Second by

24                  Trustee Tice.

25                  VILLAGE CLERK: RESOLVED, that



1                   REGULAR MEETING 04-10-2024  
2                   the Mayor's Budget for the Fiscal  
3                   Year beginning June 1, 2024 to May  
4                   31, 2025 be adopted.

5                   Mayor.

6                   MAYOR MCGINTY: Aye.

7                   VILLAGE CLERK: Trustee Graci.

8                   TRUSTEE GRACI: Aye.

9                   VILLAGE CLERK: Trustee Ried.

10                  TRUSTEE VOLPE-RIED: Aye.

11                  VILLAGE CLERK: Trustee Tice.

12                  TRUSTEE TICE: Aye.

13                  VILLAGE CLERK: Trustee

14                  Gagliardi.

15                  TRUSTEE GAGLIARDI: Aye.

16                  MAYOR MCGINTY: I want to take  
17                  this opportunity to thank the Board  
18                  for the incredible efforts in  
19                  herculean hours they put into this  
20                  budget. Thank you very much.

21                  Motion to close the meeting.

22                  TRUSTEE GAGLIARDI: I will make  
23                  it.

24                  TRUSTEE TICE: Second.

25



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C E R T I F I C A T E

STATE OF NEW YORK )

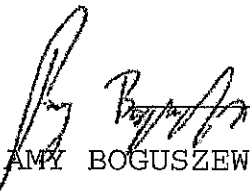
) Ss.

COUNTY OF NEW YORK )

I, Amy Boguszewski, a Shorthand  
(Stenotype) Reporter and Notary  
Public, do hereby certify that the  
foregoing proceedings, taken at this  
time and place aforesaid, is a true  
and correct transcription of my  
shorthand notes.

I further certify that I am  
neither counsel for nor related to any  
party to said action, nor in any wise  
interested in the result or outcome  
thereof.

IN WITNESS WHEREOF, I have  
hereunto set my hand this 11th day of  
April, 2024.

  
AMY BOGUSZEWSKI

