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SPECIAL MEETING OF THE VILLAGE OF ISLAND PARK
BOARD OF TRUSTEES
-----x

March 24, 2022

6:00 p.m.

BOARD MEMBERS:

MICHAEL McGINTY, Mayor

JOSEPH ANNARELLA, DEPUTY MAYOR TRUSTEE

MICHAEL GAGLIARDI, Trustee

IRENE P. NAUDUS, Trustee

BARBARA VOLPE-RIED, Trustee

SUSAN BOLAND, Village Attorney



1 3/24/2022 Special Board Meeting
2 (Following recitation of the
3 Pledge of Allegiance the Meeting was
4 called to Order.)

5 MAYOR MCGINTY: Trustee
6 Gagliardi.

7 TRUSTEE GAGLIARDI: Present.

8 MAYOR MCGINTY: Trustee
9 Volpe-Ried.

10 TRUSTEE VOLPE-RIED: Present.

11 MAYOR MCGINTY: Trustee Naudus.

12 TRUSTEE NAUDUS: Present.

13 MAYOR MCGINTY: Deputy Mayor
14 Trustee Annarella.

15 DEPUTY MAYOR TRUSTEE ANNARELLA:
16 Present.

17 MAYOR MCGINTY: I'm here.

18 DEPUTY MAYOR TRUSTEE ANNARELLA:
19 I make a Motion.

20 The Commissioner Report is put
21 into the file as written.

22 MAYOR MCGINTY: Thank you.

23 TRUSTEE VOLPE-RIED: I second.

24 MAYOR MCGINTY: So Motion by
25 Deputy Mayor Annarella.



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2 TRUSTEE DEPUTY MAYOR ANNARELLA:

3 Take the Commissioner Reports, they're
4 in your folder and put them into the
5 file, into your minutes, whatever
6 without us having to read them.

7 MAYOR MCGINTY: Okay. The first
8 Resolution of the evening, Abstract of
9 Audited Vouchers.

10 Resolved, that the Abstract of
11 Audited Vouchers for the month of
12 March 2022 be approved for payment.

13 Motion, please.

14 TRUSTEE NAUDUS: I'll make it.

15 MAYOR MCGINTY: Motion by Trustee
16 Naudus.

17 TRUSTEE GAGLIARDI: I'll second.

18 MAYOR MCGINTY: Second by Trustee
19 Gagliardi.

20 We'll continue with Role Call.

21 Trustee Gagliardi.

22 TRUSTEE GAGLIARDI: I.

23 MAYOR MCGINTY: Trustee
24 Volpe-Ried.

25 TRUSTEE VOLPE-RIED: I.



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2 MAYOR MCGINTY: Trustee Naudus.

3 TRUSTEE NAUDUS: I.

4 MAYOR MCGINTY: Deputy Mayor
5 Trustee Annarella.

6 DEPUTY MAYOR TRUSTEE ANNARELLA:
7 I.

8 MAYOR MCGINTY: I vote I.

9 The second Resolution, Financial
10 Statements.

11 Resolved, that the Board of
12 Trustees has reviewed the Financial
13 Statements for the month of
14 February 2022.

15 Motion, please.

16 TRUSTEE VOLPE-RIED: So moved.

17 MAYOR MCGINTY: Motion by Trustee
18 Volpe-Ried.

19 TRUSTEE NAUDUS: Second.

20 MAYOR MCGINTY: Second by Trustee
21 Naudus.

22 Role Call.

23 Trustee Gagliardi.

24 TRUSTEE GAGLIARDI: I.

25 MAYOR MCGINTY: Trustee



1 3/24/2022 Special Board Meeting

2 Volpe-Ried.

3 TRUSTEE VOLPE-RIED: I.

4 MAYOR MCGINTY: Trustee Naudus.

5 TRUSTEE NAUDUS: I.

6 MAYOR MCGINTY: Deputy Mayor

7 Trustee Annarella.

8 DEPUTY MAYOR TRUSTEE ANNARELLA:

9 I.

10 MAYOR MCGINTY: I vote I.

11 Board Meeting Minutes.

12 Resolved, that all Board Meeting

13 Minutes recorded from February 17th,

14 2022 to March 23rd, 2022, stand as

15 written without any corrections,

16 additions, or deletions.

17 Motion.

18 TRUSTEE VOLPE-RIED: So moved.

19 MAYOR MCGINTY: Motion by Trustee

20 Volpe-Ried.

21 TRUSTEE NAUDUS: Second.

22 MAYOR MCGINTY: Second by Trustee

23 Naudus.

24 On the Motion.

25 Trustee Gagliardi.



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2 TRUSTEE GAGLIARDI: I.

3 MAYOR McGINTY: Trustee

4 Volpe-Ried.

5 TRUSTEE VOLPE-RIED: I.

6 MAYOR McGINTY: Trustee Naudus.

7 TRUSTEE NAUDUS: I.

8 MAYOR McGINTY: Deputy Mayor

9 Trustee Annarella.

10 DEPUTY MAYOR TRUSTEE ANNARELLA:

11 I.

12 MAYOR McGINTY: I vote I.

13 MAYOR McGINTY: This is the
14 Nassau County Housing and Community
15 Development Act. This goes
16 hand-in-hand with the grant on the --
17 well, what's known as CDBG, Community
18 Development Block Grant.

19 Resolved, that the Mayor is
20 authorized to submit an Application
21 and execute any and all agreements or
22 other documents with Nassau County for
23 the purpose of undertaking project
24 activities under Title 1 of the
25 Housing and Community Development Act



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2 of 1974 for the 48th year, dating
3 September 1st, 2022 to August 3rd
4 2023.

5 Motion.

6 DEPUTY MAYOR TRUSTEE ANNARELLA:

7 I'll make it.

8 MAYOR MCGINTY: Motion, Deputy
9 Mayor Trustee Annarella.

10 TRUSTEE GAGLIARDI: I'll second.

11 MAYOR MCGINTY: Second by Trustee
12 Gagliardi.

13 On the Motion.

14 Trustee Gagliardi.

15 TRUSTEE GAGLIARDI: I.

16 MAYOR MCGINTY: Trustee
17 Volpe-Ried.

18 TRUSTEE VOLPE-RIED: I.

19 MAYOR MCGINTY: Trustee Naudus.

20 TRUSTEE NAUDUS: I.

21 MAYOR MCGINTY: Deputy Mayor
22 Trustee Annarella.

23 DEPUTY MAYOR TRUSTEE ANNARELLA:

24 I.

25 MAYOR MCGINTY: I vote I.



1 3/24/2022 Special Board Meeting

2 Nassau County Board of Elections.

3 Resolved, that the Board of
4 Elections of Nassau County has
5 requested the use of the Village of
6 Island Park's Village Hall on Thursday
7 April 7th, 2022 from 5:00 a.m. to 9:30
8 p.m. for the purpose of Assembly
9 District 20 Special Election. The
10 Board of Elections will compensate the
11 Village at a rate of seventy dollars
12 (\$70.00) per election district, which
13 they have determined there will be one
14 for the Assembly District 20 Special
15 Election; and,

16 Be it Further Resolved, that the
17 Board of Elections of Nassau County
18 has requested the use of the Village
19 of Island Park's Village Hall on
20 Tuesday, June 28th, 2022 from 5:00
21 a.m. to 9:30 p.m. for the purpose of a
22 Primary Elections. The Board of
23 Elections will compensate the Village
24 at a rate of seventy dollars (\$70.00)
25 per election district, which they have



1 3/24/2022 Special Board Meeting
2 determined there will be one for this
3 Primary Election.

4 Be it Further Resolved, that the
5 Board of Elections of Nassau County
6 has requested the use of the Village
7 of Island Park's Village Hall on
8 Tuesday, November 8th, 2022 from 5:00
9 a.m. to 9:30 p.m. for the purpose of a
10 General Election. The Board of
11 Elections will compensate the Village
12 at a rate of seventy dollars (\$70.00)
13 per election district, which they have
14 determined there will be one for this
15 General Election.

16 Motion.

17 TRUSTEE GAGLIARDI: I'll make it.

18 MAYOR MCGINTY: Motion by Trustee
19 Gagliardi.

20 TRUSTEE VOLPE-RIED: Second.

21 MAYOR MCGINTY: Second by Trustee
22 Volpe-Ried.

23 On the Motion.

24 Trustee Gagliardi.

25 TRUSTEE GAGLIARDI: I.



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2 MAYOR McGINTY: Trustee

3 Volpe-Ried.

4 TRUSTEE VOLPE-RIED: I.

5 MAYOR McGINTY: Trustee Naudus.

6 TRUSTEE NAUDUS: I.

7 MAYOR McGINTY: Deputy Mayor

8 Trustee the Honorable, the right

9 Honorable, Joseph Annarella.

10 DEPUTY MAYOR TRUSTEE ANNARELLA:

11 I.

12 MAYOR McGINTY: I vote I.

13 Resolution Adopting a Workplace

14 Violence Prevention Program.

15 Whereas, the Village of Island
16 Park is committed to providing its
17 employees with a work environment that
18 is safe, secure, and free from
19 violence and considers the safety of
20 its residents, vendors, contractors,
21 and the general public to be of
22 paramount importance and strives to
23 provide them the same type of
24 protections while on Village property;

25 Whereas, in accordance with the



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2 New York State Workplace Violence
3 Prevention Act, the Village of Island
4 Park has developed a Workplace
5 Violence Prevention Program.

6 Whereas, as a part of this
7 program, the Village of Island Park
8 conducted a comprehensive risk
9 evaluation of the entire workplace and
10 encourages the participation and
11 cooperation of employees and their
12 authorized employee representative
13 throughout implementation and review
14 of this program.

15 Whereas, all employees will
16 receive training and education on the
17 risks of workplace violence.

18 Now, therefore be it Resolved
19 that the Mayor is hereby authorized to
20 implement a workplace violence
21 prevention program in which all
22 employees will be required to be
23 trained.

24 TRUSTEE NAUDUS: Okay, question:
25 Susan, you were part of that policy?



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2 MS. BOLAND: Uh-huh.

3 TRUSTEE NAUDUS: You approved all
4 of it?

5 MS. BOLAND: Yes.

6 TRUSTEE NAUDUS: And are they
7 going to actually do training on it?

8 MS. BOLAND: Yes.

9 TRUSTEE NAUDUS: They are?

10 MS. BOLAND: That's what -- I
11 mean, that is what I was asked to put
12 together but that would be up to --

13 MAYOR MCGINTY: This will be our
14 third year.

15 TRUSTEE NAUDUS: So we're going
16 to do the labor lawyers that we hired?

17 MAYOR MCGINTY: I don't think
18 we're going to use labor lawyers Bee
19 Ready. I think we're going to use
20 Perma. Perma is our workers' comp
21 insurance people and they have a
22 program for workplace violence as well
23 as --

24 TRUSTEE NAUDUS: Is this new,
25 Susan?



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2 MAYOR MCGINTY: Three years.

3 MS. BOLAND: Yeah, no, it's not
4 new.

5 This is the first time the
6 Village is putting it into --

7 MAYOR MCGINTY: No, this is the
8 second -- the year before COVID was
9 the first year that we adopted a
10 policy, and that's when we brought in
11 the law firm, the labor lawyers, Bee
12 Ready and --

13 TRUSTEE NAUDUS: Yeah, and that
14 was sexual harassment or something.

15 MAYOR MCGINTY: Workplace
16 violence too. So they did both.

17 TRUSTEE NAUDUS: Mike, I don't
18 think so.

19 MAYOR MCGINTY: Okay. Anyway --

20 TRUSTEE NAUDUS: Because we hired
21 them at OTB (phonetic) and they just
22 did sexual harassment.

23 MAYOR MCGINTY: I can be
24 mistaken. It wouldn't be the first
25 time.



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2 MS. VOLPE-RIED: I thought they
3 did sexual harassment too.

4 TRUSTEE NAUDUS: Right, that's
5 why I'm saying, I think this is new to
6 us.

7 MAYOR MCGINTY: Okay. The policy
8 is not -- if training is new, okay,
9 but the point of it is we have to pass
10 number 1 and number 2, we're going to
11 offer a program to all our employees
12 through Perma which is our workers'
13 comp provider and they will do it at
14 no cost. It's part of the services
15 they provide.

16 TRUSTEE NAUDUS: But then it's
17 going to be a mandatory --

18 MAYOR MCGINTY: Yes.

19 TRUSTEE NAUDUS: -- for the
20 employees?

21 MAYOR MCGINTY: Yes, particularly
22 for you.

23 TRUSTEE NAUDUS: Excuse me.

24 MS. BOLAND: And their program is
25 approved that --



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2 TRUSTEE NAUDUS: I have to tell
3 you, Michael, this was very new to me
4 when I read this today only because
5 where I work, we did the sexual
6 harassment. We never did workplace
7 violence prevention.

8 MAYOR MCGINTY: If you look back,
9 we did a Resolution a couple years
10 back.

11 TRUSTEE NAUDUS: No, Mike.

12 MAYOR MCGINTY: Okay. So that
13 wouldn't be the first time.

14 TRUSTEE NAUDUS: No, and I
15 understand it, but I just want to make
16 sure if we have to follow through on
17 it, Susan.

18 MS. BOLAND: Right --

19 TRUSTEE NAUDUS: Checkoff that
20 every employee went to this.

21 MAYOR MCGINTY: Yes.

22 TRUSTEE NAUDUS: Yes. That's my
23 concern.

24 MAYOR MCGINTY: Yes.

25 TRUSTEE NAUDUS: Because I don't



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2 want to pass something and it just --

3 TRUSTEE VOLPE-RIED: Is it every
4 employee or is it anyone that works
5 with the Village?

6 MAYOR MCGINTY: It's every
7 employee.

8 TRUSTEE VOLPE-RIED: Cause, I
9 know there are sometimes volunteers --

10 MS. BOLAND: Just employees that
11 I believe that this pertains to that's
12 being implemented now. And the one
13 that's being offered, that's already
14 in the works and they are approved by
15 the State and so they have to -- that
16 should be fine then.

17 MAYOR MCGINTY: Yes.

18 TRUSTEE NAUDUS: Okay. I just
19 want to make sure we do the right
20 thing.

21 MAYOR MCGINTY: You bring up a
22 good point. We'll make sure we have
23 their certification on file.

24 TRUSTEE NAUDUS: That's what's
25 important, Michael.



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2 MAYOR MCGINTY: Well, yes.

3 TRUSTEE NAUDUS: When we did the
4 sexual harassment, we had to make sure
5 everybody -- we had to sign up, we had
6 documentation, and we would have to do
7 this for this because guess what,
8 workplace violence is a big issue
9 going on right now in the world and we
10 have to make sure that we do --

11 MS. BOLAND: And it would be
12 yearly, the same --

13 MS. VOLPE-RIED: As sexual
14 harassment?

15 DEPUTY MAYOR TRUSTEE ANNARELLA:
16 Do we know as far as code enforcement,
17 our judicial --

18 MAYOR MCGINTY: It has to be
19 everybody.

20 DEPUTY MAYOR TRUSTEE ANNARELLA:
21 The Fire Department? I mean how far
22 down we going?

23 (Inaudible noise from audience.)

24 MAYOR MCGINTY: Will one of you
25 state your name for the record for the



1 3/24/2022 Special Board Meeting
2 transcript. Why don't you state your
3 name for the record.

4 MR. TICE: I'm Robert Tice-
5 T-I-C-E.

6 DEPUTY MAYOR TRUSTEE ANNARELLA:
7 So the Fire Department will just have
8 to give a copy of their record to put
9 in the file?

10 MR. TICE: Absolutely. So I just
11 finished doing both courses this week,
12 all right, sexual harassment was the
13 first one and the next one was
14 workplace violence, all right. We've
15 been doing that for a number years.
16 At least five years we've been doing
17 that, you know, we started that awhile
18 ago. So everybody in the firehouse,
19 you have to take it or you're not a
20 fireman.

21 TRUSTEE NAUDUS: Okay. That's
22 good to know.

23 DEPUTY MAYOR TRUSTEE ANNARELLA:
24 It just has to be brought over and put
25 into the file somewhere?



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2 MR. TICE: Yeah, the records are
3 on file. It's all done
4 electronically. We do it at home, you
5 know, so --

6 DEPUTY MAYOR TRUSTEE ANNARELLA:
7 All right. I will make a Motion.

8 MR. TICE: The certificates, you
9 can print them out right then and
10 there. Very simple.

11 TRUSTEE NAUDUS: Joe, you made
12 the Motion.

13 DEPUTY MAYOR TRUSTEE ANNARELLA:
14 Motion.

15 MAYOR MCGINTY: Motion by Deputy
16 Mayor Trustee Annarella.

17 TRUSTEE NAUDUS: I'll second.

18 MAYOR MCGINTY: Second by Trustee
19 Naudus.

20 On the Motion.

21 Trustee Gagliardi.

22 TRUSTEE GAGLIARDI: I.

23 MAYOR MCGINTY: Trustee
24 Volpe-Ried.

25 TRUSTEE VOLPE-RIED: I.



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MAYOR MCGINTY: Trustee Naudus.

TRUSTEE NAUDUS: I.

MAYOR MCGINTY: The right
Honorable, Deputy Mayor Trustee
Annarella.

DEPUTY MAYOR TRUSTEE ANNARELLA:

I.

MAYOR MCGINTY: I vote I.

Resolution for Adoption a
Hazardous Communication Program.

Whereas, the Incorporated Village
of Island Park is committed to the
prevention of chemical exposures that
may result in injury and/or illness;

Whereas, the purpose of this
program is to make sure that all
affected employees and on-site
contractors understand the information
concerning the dangers of all known
hazardous chemicals used by the
Incorporated Village of Island Park
and to protect those who may come in
contact with hazardous chemicals while
performing their job duties;



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2 Whereas, all employees are
3 required to follow the procedures
4 outlines in this program.

5 Now, therefore be it Resolved
6 that the Mayor is hereby authorized to
7 implement a hazardous communication
8 program in which all employees will be
9 required to be trained.

10 Motion, please.

11 TRUSTEE NAUDUS: Who is going to
12 create that?

13 MAYOR MCGINTY: I believe it's
14 Perma. I will confirm tomorrow. I
15 left a message with them the other
16 day. They are the consortium that
17 handles our workers' comp.

18 TRUSTEE NAUDUS: So you're saying
19 that Perma is going to put this in
20 place for us with but we don't have it
21 right now, Michael?

22 MAYOR MCGINTY: That's correct,
23 we don't have it in place.

24 TRUSTEE NAUDUS: Why wouldn't we
25 wait till we have it in place before



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2 we pass a Resolution?

3 MAYOR MCGINTY: Because the
4 Department of Labor gave to us March
5 30th to pass the Resolution.

6 TRUSTEE NAUDUS: Okay.

7 MAYOR MCGINTY: Motion.

8 TRUSTEE GAGLIARDI: I'll make it.

9 MAYOR MCGINTY: Motion by Trustee
10 Gagliardi.

11 Second, please.

12 TRUSTEE VOLPE-RIED: Second.

13 MAYOR MCGINTY: Second by Trustee
14 Volpe-Ried.

15 On the Motion.

16 Trustee Gagliardi.

17 TRUSTEE GAGLIARDI: I.

18 MAYOR MCGINTY: Trustee
19 Volpe-Ried.

20 TRUSTEE VOLPE-RIED: I.

21 MAYOR MCGINTY: Trustee Naudus.

22 TRUSTEE NAUDUS: I.

23 MAYOR MCGINTY: The right
24 Honorable, Deputy Mayor Trustee
25 Annarella.



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2 DEPUTY MAYOR TRUSTEE ANNARELLA:

3 I.

4 MAYOR MCGINTY: I vote I.

5 Purchase of office equipment.

6 Resolved, the Mayor is authorized
7 to purchase office desks for Village
8 Hall from Corporate Office for the
9 cost of eleven thousand three hundred
10 eighteen (\$11,318.00) dollars.

11 Motion, please.

12 TRUSTEE VOLPE-RIED: So moved.

13 TRUSTEE NAUDUS: Second.

14 MAYOR MCGINTY: Motion by Trustee
15 Volpe-Ried.

16 Second by Trustee Naudus.

17 On the Motion, we'll continue
18 with Role Call.

19 Trustee Gagliardi.

20 TRUSTEE GAGLIARDI: I.

21 MAYOR MCGINTY: Trustee
22 Volpe-Ried.

23 TRUSTEE VOLPE-RIED: I.

24 MAYOR MCGINTY: Trustee Naudus.

25 TRUSTEE NAUDUS: I.



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2 MAYOR MCGINTY: Deputy Mayor
3 Trustee Annarella.

4 DEPUTY MAYOR TRUSTEE ANNARELLA:

5 I.

6 MAYOR MCGINTY: I vote I.

7 So there is nobody here from the
8 Public, so I would look for a Motion
9 to close the --

10 DEPUTY MAYOR TRUSTEE ANNARELLA:

11 Before you close, you can have this
12 changed in the office tomorrow? This
13 company doesn't deliver to Island
14 Park.

15 MAYOR MCGINTY: They're on
16 Memorial Highway.

17 DEPUTY MAYOR TRUSTEE ANNARELLA:
18 Yeah, in Bohemia. So why send them a
19 bill and say they live in Island Park?

20 MAYOR MCGINTY: I don't know.

21 DEPUTY MAYOR TRUSTEE ANNARELLA:

22 I want it changed, just for the
23 record.

24 MAYOR MCGINTY: I will. I'll
25 make sure it's perfect.



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2 DEPUTY MAYOR TRUSTEE ANNARELLA:

3 Okay.

4 MAYOR MCGINTY: Motion to close
5 the Meeting.

6 DEPUTY MAYOR TRUSTEE ANNARELLA:

7 I'll make it.

8 TRUSTEE NAUDUS: Second.

9 MAYOR MCGINTY: Deputy Mayor the
10 right Honorable Joseph Annarella has
11 Motioned to close his last Public
12 Meeting.

13 It is seconded by the oldest
14 serving Trustee on the Board --

15 DEPUTY MAYOR TRUSTEE ANNARELLA:

16 How about the longest.

17 MAYOR MCGINTY: The longest

18 serving Trustee on the Board,

19 Ms. Irene Naudus.

20 (Time Noted: 7:24 p.m.)

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STATE OF NEW YORK
COUNTY OF SUFFOLK

I, Amanda Micillo, a Shorthand Reporter and Notary Public of the State of New York, do hereby certify:

That prior to being examined, the witness in the foregoing proceedings was by me duly sworn to testify to the truth, the whole truth, and nothing but the truth;

That said proceedings were taken remotely before me at the time and places therein set forth and were taken down by me in shorthand and thereafter transcribed into typewriting under my direction and supervision;

I further certify that I am neither counsel for, nor related to, any party to said proceedings, not in any way interested in the outcome thereof.

In witness whereof, I have hereunto subscribed my name.

Dated: March 24, 2022

Amanda Micillo



AMANDA MICILLO